



**Position Description**  
**Energy Client Services Specialist**

<b>Title:</b> Energy Client Services Specialist	<b>FLSA:</b> Non-Exempt
<b>Wage Range:</b> 32	<b>Reports To:</b> Energy Lead Services Specialist
<b>Last Update:</b> January 2026	<b>Type:</b> Full Time

**Summary:**

Provides support to the assigned office location through duties that encompass client service delivery of energy, utility, and fuel assistance funds; performs direct client services to include eligibility determination for the Energy Assistance Program. Completes all paperwork incidental to client application.

**Typical Work:**

- Interviews clients to determine program eligibility; reviews and verifies required documentation; requests additional documentation from clients or other appropriate sources as necessary
- Processes Low-Income Heating Assistance Program (EAP) and Puget Sound Energy Home Energy Life program (HELP) applications;
- Determines potential benefit amount and advises client of payment process;
- Determines program related needs and other client needs; provides crisis referrals and other appropriate referrals (as needed);
- Follows up on incomplete files (as needed);
- Maintains complete, accurate, and confidential client files;
- Provides intake and potential eligibility determinations during outreach (as directed);
- Assists in the compilation of weekly program statistics as requested;
- Provides back-up reception duties as requested to include screening incoming calls, scheduling appointments, and providing information and referral services.
- Operates office equipment incidental to duties; preparing client files, typing, and filing, preparing mailings;
- Processes mail-in files as needed;
- Performs other duties and work as required/assigned.

**Education & Experience:**

- High School Graduate or GED equivalent;
- Two years paid experience in social services or related field. Up to one year of volunteer experience (2,080 hours) may be substituted for paid experience.
- Washington State Driver’s License preferred.

**Knowledge and Abilities:**

- Knowledge of: English language,
- Basic reading, writing and math skills;
- Basic office practices, procedures, and office equipment
- Knowledge of the fundamentals of interviewing; crisis management techniques and how to source local resources.
- Able to interpret federal regulations and guidelines.

**Decision Making:**

- Able to analyze, evaluate, and synthesize information is essential for making informed decisions.
- Able to think creatively to identify unique and effective choices.

**Time Management:**

- Proficient in time management techniques to consistently meet deadlines.  
Perform effectively under stressful conditions and within time constraints.

**Organization:**

- Efficiently organize assignments, establish priorities, and manage workloads independently.

**Communication:**

- Uses active listening techniques by listening attentively to others, considering their input, and asking clarifying questions can lead to better-informed decisions in group settings.
- Demonstrated ability to communicate and effectively interact with people across cultures, ranges of ability, genders, ethnicities, and races.  
Practices tact, courtesy, and discretion

**Adaptability:**

- Understanding of adapting to changing work environments. Prioritize tasks and adapt quickly to evolving organizational needs, ensuring efficient task completion.

**Emotional Intelligence:**

- Understanding your own emotions, biases, and preferences is crucial for making unbiased decisions.
- Recognizing and understanding the emotions and perspectives of others is essential, especially in interpersonal and group decision-making contexts.
- The ability to manage your emotions and stay calm under pressure is important for making rational decisions

**DEI (Diversity, Equity, and Inclusion):**

- Ability to work with efficiency and flexibility, with a commitment to developing equitable and supportive team practices that promote team members health, wellbeing, and sustainability.
- Engage in training, conversations, and operationalize equity, diversity and inclusion within the programs and teams.

**Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Be able to occasionally move about inside the office to access file cabinets, office machinery, etc.
- Able to constantly operate a computer and other office productivity machinery like copiers and computer printers.
- Able to communicate verbally and in writing with others.

**Benefits**

CACLMT offers an excellent benefit package of medical, dental, vision, life insurance, long-term disability and a 401(k) for employees who work 20 or more hours per week. CACLMT has paid time off benefits include, 11 paid holidays, generous vacations up to 120 hours per year, and sick leave accrual up to 10 hours per month with a carryover of up to 520 hours.

**Work Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work environment includes an office environment which is usually quiet.

*The statements contained in this position outline reflect general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required and the scope of responsibility but should not be considered an all-inclusive listing of work requirements. Individuals may perform other related duties as assigned including work in other areas to cover absences or relief, to equalize peak work periods or otherwise to balance the workload.*

**Acknowledgment**

I have read the above job description and understand the requirements. I have the ability to perform all of the functions listed above with, or without reasonable accommodation. Furthermore, I understand that this is not to be construed as an employment contract. I acknowledged having received a copy of this job description.

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Employee Signature \_\_\_\_\_ Date \_\_\_\_\_