

Housing Lead - Online Posting

To be considered for this posting, applications must be submitted through the CALMT website and include an up-to-date resume and cover letter. We welcome applicants to visit one of our offices and complete the application online using our community computers available in our lobbies.

Are you ready to make a meaningful impact in the Lewis, Mason, and Thurston Counties community? Join us at the Community Action Council (CACLMT) and become a driving force in our Housing Team! We're seeking a passionate individual to join our Housing Team as the next Housing Lead. In this pivotal role, you will take on daily leadership responsibilities and collaborate closely with the Community Services Division Leadership to support vibrant housing services across the three counties CACLMT serves.

At the Community Action Council... We are committed to curiosity and cultivating an organizational culture that creates room for and nurtures creative approaches in how we do our work, how we meet the needs of the communities we serve, and how we support each individual with whom we work. We strive to foster a workplace culture that creates belonging and well-being. We recognize that to embody being anti-poverty and anti-racist in the communities we serve, we must disrupt practices that have created harm to individuals, organizations, and communities to be a beacon of hope and resiliency. We meet people where they are, listen to their needs, believe their lived experiences, are committed to seeing the whole person, and to walk with them on their journeys. We believe that all people deserve to feel deeply valued and we strive to center our teams and clients in decisions we make. We understand that what we do today creates the foundation for tomorrow. We lead with transparency and an eye to the future to promote a better, more equitable landscape for our staff and clients. We are committed to creating spaces where joy can thrive, our teams feel cared for and where people experience hope.

As the Housing Lead, you will provide daily supervision and support to a team of Housing Case Managers providing Foundation Community Support and Housing and Essential Needs. The Housing Lead will also hold a case load of Foundational Community Support clients.

What makes this role special? You'll have the opportunity to be part of a dedicated team providing essential housing support to community members in the south sound region while working collaboratively with all programs at CACLMT.

If you're ready to join a dynamic team and make a difference in the lives of those we serve, **apply now to be our next Housing Lead!** For a complete job description, please visit our website [HERE](#). To be considered for this posting, applications must be submitted via our CACLMT website and include a resume and cover letter. We welcome applicants to visit one of our offices and complete the application online using our community computers available in our lobbies.

We understand that no single candidate may possess all the skills, knowledge, and abilities outlined in the complete job description. However, we encourage applicants who may not meet

every criterion to still consider applying. Your unique strengths and experiences are valuable contributions to our team, and we encourage you to submit your application.

Position Location: Thurston County Office 3020 Willamette Drive NE, Lacey, WA 98516

Salary: The hiring salary range for this position falls between a minimum of \$60,199 and a midpoint of \$77,060, which is determined based on candidate experience, internal equity considerations, and the current agency funding landscape. At CACLMT, we reserve the salary range above the midpoint for individuals who demonstrate meeting and exceeding expectations and show potential for growth and development. The maximum salary range for this position is \$98,643.

Benefits:

- We offer comprehensive benefits including medical, dental, vision, and life insurance
- 401K, vested at time of employment eligible for 5% employer match at 1-year anniversary
- 11 paid holidays and 1 personal holiday
- PTO beginning at 3 weeks per year and increasing with years of service
- Sick Leave
- EAP
- Long-term Disability/Life
- Sabbatical after 10 years of employment

Learn more about CACLMT [HERE](#) and select the About Us tab

** If this role isn't the right fit for you but you're interested in working with CACLMT, please bookmark this page and check back for future opportunities.**