

## **Director of Community Services - Online Posting**

**Are you ready to make a meaningful impact in the Lewis, Mason, and Thurston Counties community?** Join us at the Community Action Council and become a part of our dedicated Community Services Division as our Director of Community Services! We're seeking a passionate leader with values and practices leading teams striving for workplace and service delivery equity, resourcing communities and contributing to the well-being of clients. In this pivotal role, you will lead the Community Services Division providing vision and leadership to our Housing, Energy Services, and Weatherization Teams and engage in collaborative decision-making with agency leadership to support strategic initiatives aimed at fostering vibrant communities in Lewis, Thurston and Mason Counties.

**At the Community Action Council...** We are committed to curiosity and cultivating an organizational culture that creates room for and nurtures creative approaches in how we do our work, how we meet the needs of the communities we serve, and how we support each individual with whom we work. We strive to foster a workplace culture that creates belonging and well-being. We recognize that to embody being anti-poverty and anti-racist in the communities we serve, we must disrupt practices that have created harm to individuals, organizations, and communities to be a beacon of hope and resiliency. We meet people where they are, listen to their needs, believe their lived experiences, are committed to seeing the whole person, and to walk with them on their journeys. We believe that all people deserve to feel deeply valued and we strive to center our teams and clients in decisions we make. We understand that what we do today creates the foundation for tomorrow. We lead with transparency and an eye to the future to promote a better, more equitable landscape for our staff and clients. We are committed to creating spaces where joy can thrive, our teams feel cared for and where people experience hope.

**As the Director of Community Services,** you will provide strategic leadership to all programs in the Community Services Division nurturing a culture of care, compassion, and curiosity. The **Director of Community Services** is a vital part of the agency wide leadership team works closely with other leaders in the agency to meet our mission. At The Council we believe in investing in our team members' professional growth, starting with comprehensive onboarding and ongoing training opportunities tailored to both agency-wide and program-specific needs.

**What makes this role special?** You'll have the opportunity to lead 2/3 of our community facing initiatives, working collaboratively with all aspects of The Council. The Community Services Division is comprised of dedicated professionals and, as the next leader, you'll have the chance to collaborate with content experts providing crucial care to the South Sound Region.

If you're ready to join a dynamic team and make a difference in the lives of those we serve, **apply now to be our next Director of Community Services at the Community Action Council of Lewis, Mason, and Thurston Counties, our mission is dedicated to people's right to thrive and define their own potential. We aspire to disrupt white supremacy culture and advocate for all members of our community to flourish!** For a complete job description, please visit our website [HERE](#). To be considered for this posting, applications must be submitted via our CACLMT website and include a resume and cover letter. We welcome applicants to visit one of our offices and complete the application online using our community computers available in our lobbies.

We understand that no single candidate may possess all the skills, knowledge, and abilities outlined in the complete job description. However, we encourage applicants who may not meet every criterion to still consider applying. Your unique strengths and experiences are valuable contributions to our team, and we encourage you to submit your application.

**Position Location:** Thurston County Office 3020 Willamette Drive NE, Lacey, WA 98516

**Salary:** The hiring salary range for this position falls between a minimum of \$95,492 and a midpoint of \$122,238, which is determined based on candidate experience, internal equity considerations, and the current agency funding landscape. At The Council, we reserve the salary range above the midpoint for individuals who demonstrate meeting and exceeding expectations and show potential for growth and development. The maximum salary for this position is \$156,475.

**Benefits:**

- We offer comprehensive benefits including medical, dental, vision, and life insurance
- 401K, vested at time of employment eligible for 5% employer match at 1-year anniversary
- 11 paid holidays and 1 personal holiday
- PTO beginning at 3 weeks per year and increasing with years of service
- Sick Leave
- EAP
- Long-term Disability/Life
- Sabbatical after 10 years of employment

Learn more about CACLMT [HERE](#) and select the About Us tab