

Housing Program Manager - Online Posting

Are you ready to make a meaningful impact in the Lewis, Mason, and Thurston Counties community? Join us at the Community Action Council (CACLMT) and become a driving force in our Housing Program! We're seeking a passionate individual to join our Housing Team as the next Housing Program Manager. In this pivotal role, you will take on daily leadership responsibilities and collaborate closely with agency leadership to support strategic initiatives aimed at fostering vibrant Housing Services across our three counties.

At the Community Action Council... We are committed to curiosity and cultivating an organizational culture that creates room for and nurtures creativity in how we do our work, how we meet the needs of the communities we serve, and how we support each individual we work with. We recognize that to embody being anti-poverty and anti-racist in the communities we serve, we must disrupt practices that have created harm to individuals, organizations, and communities to be a beacon of truth. We meet people where they are, listen to their needs, believe their lived experiences, are committed to seeing the whole person, and to walk with them on their journeys. We believe that all people deserve to feel deeply rooted belonging and we center our teams and clients in every decision we make. We understand that what we do today creates the foundation for tomorrow. We lead with transparency and an eye to the future to promote a better, more equitable landscape for all. We create spaces where joy can thrive, where full belly laughs are heard, and where people feel hopeful for tomorrow.

As the Housing Program Manager, you will lead projects encompassing Foundation Community Support, Housing and Essential Needs Programs, and support our Affordable Housing Portfolio. We believe in investing in our team members' professional growth, starting with comprehensive onboarding and ongoing training opportunities tailored to both agency-wide and program-specific needs.

What makes this role special? You'll have the opportunity to be part of a life-saving team, working collaboratively with all programs at CACLMT. The Housing Team is comprised of dedicated professionals and, as the next leader, you'll have the chance to collaborate with content experts providing crucial care to our community.

If you're ready to join a dynamic team and make a difference in the lives of those we serve, **apply now to be our next Housing Program Manager!** For a complete job description, please visit our website [HERE](#). To be considered for this posting, applications must be submitted via our CACLMT website and include a resume and cover letter. We welcome applicants to visit one of our offices and complete the application online using our community computers available in our lobbies.

We understand that no single candidate may possess all the skills, knowledge, and abilities outlined in the complete job description. However, we encourage applicants who may not meet every criterion to still consider applying. Your unique strengths and experiences are valuable contributions to our team, and we encourage you to submit your application.

Position Location: Thurston County Office 3020 Willamette Drive NE, Lacey, WA 98516

Salary: The hiring salary range for this position falls between a minimum of \$73,845 and a midpoint of \$94,528, which is determined based on candidate experience, internal equity considerations, and the current agency funding landscape. At CACLMT, we reserve the salary range above the midpoint for individuals who demonstrate meeting and exceeding expectations and show potential for growth and development. The maximum salary range for this position is \$121,004.

Benefits:

- We offer comprehensive benefits including medical, dental, vision, and life insurance
- 401K, vested at time of employment eligible for 5% employer match at 1-year anniversary
- 11 paid holidays and 1 personal holiday
- PTO beginning at 3 weeks per year and increasing with years of service
- Sick Leave
- EAP
- Long-term Disability/Life
- Sabbatical after 10 years of employment

Learn more about CACLMT [HERE](#) and select the About Us tab